



EXTERNAL POSTING

COMMUNITY SUPPORT WORKER CASUAL/ON-CALL (MONDAY – FRIDAY)

Come Join Our Team!

Are you looking for rewarding and fulfilling work in a person-centered environment, that recognizes the value and worth of each employee and the individuals we serve?

Do you want to be part of a team of qualified care professionals that work together to create opportunities for individuals to live their best lives every day?

Are you looking for work that acknowledges the need for growth and learning by providing opportunities for professional development?

Do you enjoy working in a collaborative and diverse environment that appreciates the unique talents, skills and cultural differences of all staff, while sharing a clear and purposeful commitment to the mission and values of your workplace?

MSA Society is looking for qualified care giving professionals who value integrity, respect, and who understand the importance of a team and can build effective relationships with both individuals and other staff members.

Position Summary:

Community Support Workers assist Individuals with their physical, economic, vocational, recreational, social, emotional and daily life skills development. Assists Individuals in developing emotional regulation skills to reduce volatile, aggressive and/or self-harming behavior.

Qualifications:

Education, Training and Experience:

- Diploma in human services or related field.
- Or an equivalent combination of education, training and experience.
- Strong, demonstrated knowledge and experience in supporting individuals with complex challenging behaviours with proven methods and effective strategies.
- Strong demonstrated knowledge of supporting individuals to achieve social and emotional goals and objectives while encouraging independence.
- Non-violent crisis intervention or Mandt training is an asset
- Augmentative Communication & Behavioral Supports Training is preferred
- Professional working proficiency in written and spoken english
- Valid BC Driver's License, with a clear Drivers Abstract
- Class 4 License Required
- Valid First Aid Certificate

Job Skills and Ability:

- Participates in the goal setting and program planning for individuals.
- Administers and handles medication in accordance with all protocols, standards, policy and procedures
- Ability to fosters positive relationships with colleagues and Persons served.
- Strong communication skills and ability to engage in difficult conversations.
- Ability to work without direct supervision
- Ability to work both independently or within teams
- Basic computer skills (Web based applications, e-mails)

Key Duties and Responsibilities:

- Promotes independence and opportunities for personal choice, decision making and self determination
- Assists Individuals with all aspects of daily living, for example, dietary requirements, lifts, transfers, hygiene, grooming, and toileting. This may include transfer of function duties for example, suction, gastrostomy feed and tracheostomy management.
- Fosters positive relationships with persons served support network to enhance their social connections.
- Recognizes and handles potential emergency situations for example, medical distress or volatile behavior to ensure that no harm comes to the Individuals. Reports all concerns and incidents to Team Leaders.
- Provides input with regards to the development of Individual Program Plans to support Individuals to achieve their objectives.
- Transports and assists Individuals to appointments and all other community activities.
- Identifies social, economic, recreational and educational resources in the community that will meet the Individual's needs.
- Performs maintenance and housekeeping duties such as; laundry, cleaning, mopping floors, lawn and garden care, snow removal, inventory, shopping, cleaning and sterilizing equipment.



MSA Society for Community Living

"Supporting People – Enhancing Lives"

JOB POSTING 24.001
Posted January 15, 2024

- Attends all meetings and training as required
- Performs other duties as required

General:

- Wage rate as per BCGEU Collective Agreement, Grid Level 10 - \$25.05 per hour.
- This position requires Union membership.
- This position is open to all applicants' except where bona fide occupational requirements prevent it
- This position requires successful completion of a criminal record check.
- This position reports to the Team Leader and/or Manager.

How to Apply:

Please mention the posting number and name of the position you are applying for in your cover letter.

Please note, only short listed applicants will be contacted.

Please submit your cover letter and resume to:

Matthew Lutz, Human Resources Manager
MSA Society for Community Living
2391 Crescent Way, Abbotsford, BC V2S 3M1
Email: Careers@msasociety.com

JOB POSTING 24.001

Closing Date: Open until filled.

COVID-19 considerations: MSA practices universal health precautions, as well as daily health checks and provides staff with PPE.