



## **EXTERNAL POSTING**

### **HIGH BEHAVIOURAL RESOURCE HOME - AWAKE OVERNIGHT RESIDENTIAL SUPPORT WORKER Overnight shifts Mon - Sun CASUAL/ON-CALL**

#### ***Come Join Our Team !***

***Are you looking for rewarding and fulfilling work in a person-centered environment, that recognizes the value and worth of each employee and the individuals we serve?***

***Do you want to be part of a team of qualified care professionals that work together to create opportunities for individuals to live their best lives every day?***

***Are you looking for work that acknowledges the need for growth and learning by providing opportunities for professional development?***

***Do you enjoy working in a collaborative and diverse environment that appreciates the unique talents, skills and cultural differences of all staff, while sharing a clear and purposeful commitment to the mission and values of your workplace?***

MSA Society is looking for qualified care giving professionals who value integrity, respect, and who understand the importance of a team and can build effective relationships with both individuals and other staff members.

#### **Position Summary:**

The Awake Overnight Residential Support Worker provides support, care, safety and security to Individual(s) living in the home and performs general housekeeping duties.

#### **Qualifications:**

##### *Education, Training and Experience:*

- Certificate in a related human/social service field
- 6 months of recent related experience
- Or an equivalent combination of education, training and experience
- Non-violent Crisis Intervention or Mandt is considered an asset
- Current First Aid Certificate
- Current Food Safe
- Basic computer skills (Web based applications, e-mail, Microsoft Office programs)
- Professional working proficiency in written and spoken English

#### **Job Skills and Ability:**

- Ability to de-escalate and manage volatile behaviours
- Ability to foster positive relationships with colleagues and persons served
- Ability to work without direct supervision
- Ability to work both independently and within teams

#### **Key Duties and Responsibilities:**

- Monitors residents and attends to any medical and/or behavior needs that arise throughout the night using various de-escalation techniques to reduce aggressive and/or self-injurious behaviors.
- Provides support as required and reports all incidents to on-call and/or Team Leader
- Reviews and completes all documentation required
- Supports Individual(s) with evening and morning routines as required and in alignment with their behavioral/health support plan
- Administers medication in alignment with the Individual's health plan and in accordance with agency policy & procedures.
- Engages with MSA's staff team to provide a wrap-around approach to meet the Individual's support needs and in compliance with their support plan(s).
- Performs light housekeeping duties such as vacuuming, dusting, cleaning, laundry, bathrooms and mopping floors. Performs minor maintenance such as changing light bulbs. Reports all maintenance needs to the Team Leader.

**General:**

- Wage rate as per BCGEU Collective Agreement, Grid Level 6 | Steo 1 - \$19.66 per hour
- This position is not eligible for Extended Health & Dental benefits
- This position is not eligible for the Municipal Pension Plan
- This position requires Union membership
- This position is open to all persons
- This position requires successful completion of a criminal record check
- This position reports to the Team Leader

**How to Apply:**

Please mention the posting number and name of the position you are applying for in your cover letter. Please note, only short listed applicants will be contacted.

Please submit your cover letter and resume to:

**Matthew Lutz, Human Resources Manager**  
**MSA Society for Community Living**  
**2391 Crescent Way, Abbotsford, BC V2S 3M1**  
**Email: [Careers@msasociety.com](mailto:Careers@msasociety.com)**

**JOB POSTING # 21.022**

**Closing Date: October 14, 2021, no later than 12:00 noon**

*COVID-19 considerations: MSA practices universal health precautions, as well as daily health checks and provides staff with PPE.*