



## EXTERNAL POSTING

### RESIDENT SUPPORT WORKER Casual/On-Call (7 Days a Week)

#### Summary:

Supports individuals living in residential and semi-independent settings to achieve their greatest degree of independence and quality of life. Ensures that individuals physical, emotional, spiritual, social, and recreational and health needs are met.

#### Qualifications:

- Diploma in human services or related field
- Experience supporting adults with developmental disabilities in a residential setting
- Or an equivalent combination of education, training and experience
- Food safe certificate
- TB Test
- Valid First Aid Certificate
- Valid BC Driver's License is mandatory
- Valid Unrestricted Class 4 BC Driver's License is considered an asset

#### Key Duties & Responsibilities:

- Participates in the assessment, goal setting and program planning for individuals. Documents, implements and provides input into the evaluation of the service plans.
- Participates in the implementation of health care plans, behavior management plans, administering medications and implementing health care procedures as directed by the physician, health nurse or other consulting professionals.
- Is responsible for all program documentation required such as incident reports and daily tracking
- Fosters and promotes family and personal relationships and maintains confidentiality of sensitive information
- Recognizes potential emergency situations and implement strategies to deal with them. Ensures the safety and well-being of individuals, staff and the community
- Participates in training and meetings. Assists in training and orientation of new staff, volunteers and practicum students.
- Fosters positive working relationships with other team members, using conflict resolution techniques.
- Ensures health and safety standards are maintained and that all work areas are maintained in a tidy and orderly manner.
- Understands the policies and practices of the MSA Society and acts in a manner that promotes these policies.
- Develops and implements communication, behavioural and crisis intervention plans
- Transports and assists individuals to appointments, social and recreational activities seeking activities that are meaningful to the individual's preferences, cultural habits and needs.
- Promotes independence and opportunities for personal choice, decision making and self-determination. Performs other duties as required.

#### General:

- Wage rate as per BCGEU Collective Agreement, Grid 10 - \$21.63 - \$25.19 per hour.
- This position requires Union membership.
- This position is open to all persons.
- This position requires successful completion of a criminal record check.
- This position reports to the Resident program Team Leader.

#### How to Apply:

Please mention the posting number and name of the position you are applying for in your cover letter. Please note, only short listed applicants will be contacted.

Please submit your cover letter and resume to:

Matthew Lutz, Human Resources Manager  
MSA Society for Community Living  
2391 Crescent Way, Abbotsford, BC V2S 3M1  
Email: [Careers@msasociety.com](mailto:Careers@msasociety.com)

**JOB POSTING 21.012**

**Closing Date: August 10, 2021 - no later than 12:00 noon**

*COVID-19 considerations: MSA practices universal health precautions, as well as daily health checks and provides staff with PPE.*